

SUPERIOR TALENT



We hire immensely talented lawyers and retain them. We invest heavily in training our lawyers with the intention that they will spend their careers here (our annual attrition rate of ~1-2% stands in stark contrast to reported competitor rates as high as 25%), and we promote from within rather than hiring lateral partners. This provides consistency to our clients and frees our lawyers to collaborate without sharp elbows, focusing on obtaining the best possible results.

Our firm is in a class by itself:

- The lion's share of our lawyers served as federal judicial clerks, and approximately 25% of the lawyers who joined the firm in the last 15 years served as clerks for Justices of the United States Supreme Court.
- Nearly all graduated close to the top of their law school class.
- More than half served as Law Review editors.
- Our ranks include lawyers who have been awarded Rhodes and Marshall Scholarships, Justice Department Honors Program participants, MBAs, and law school professors/lecturers.