

## DIVERSITY & INCLUSION



*"One of the country's best known brands for courtroom advocacy thanks to a model that cherishes one-on-one mentorship, demands teamwork and envisions a partnership track for every lawyer at the firm."*

- AMERICAN LAWYER

Bartlit Beck is committed to fostering inclusion and diversity within the legal profession. The firm places a high priority on hiring, promoting, and retaining diverse lawyers and staff. Over the last decade, about half of our new associates are diverse. Likewise, over the last decade, about half of our new partners are diverse.

We seek qualified, diverse candidates in our hiring process and make affirmative outreach with faculty, administration, and student organizations at law schools to identify top diverse talent. We also leverage our relationships with judges and other government officials to assist us in identifying diverse candidates who may be interested in our practice. We established the Bartlit Beck Diversity Fellowship, awarded to third-year law students who have demonstrated a commitment to diversity in the legal profession and have secured a federal clerkship. We view this fellowship both as a critical component of our recruiting strategy and as a means of advancing diversity and inclusion in the legal profession. [Learn more here.](#)

We proudly supported the American Bar Association's Resolution 113 "Promoting Diversity in the Legal Profession." In addition, the firm has sponsored many initiatives and organizations that support diversity and inclusion in the legal profession, such as Leadership Council on Legal Diversity, Minority Corporate Counsel Association, Just the Beginning Foundation, Future Leaders of Chicago, and other minority counsel networks and law school student organizations. Many of the firm's lawyers also contribute personally to organizations and initiatives that foster diversity and inclusion of all kinds within law schools and within the legal profession more broadly.

Bartlit Beck lawyers are leaders in the community through pro bono work, charitable initiatives, community service, and leadership on various boards. We serve on the boards of hospitals, pro bono legal services organizations, housing authorities, universities, and organizations addressing issues such as gender equality, racial diversity, educational inequalities, civic leadership, arts, civil rights, and religious organizations.